

# Authorization of Executive Director Search

Jennifer Mitchell, Chairperson, Director of DRPT

# VPRA Board Decision Brief

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## *Authorization of Executive Director Recruitment*

*October 26, 2020*

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**Item:** Section 33.2-290 of the Code of Virginia states the Board shall employ an Executive Director of the Authority, who shall not be a member of the Board and who shall serve at the pleasure of the Board, to direct the day-to-day operations and activities of the Authority and carry out the powers and duties conferred upon them as may be delegated to them by the Board.

**Context:** Certain activities, including recruitment of an Executive Director of the Authority, are necessary to stand-up the Virginia Passenger Rail Authority.

Per Section 33.2-290, the Executive Director's compensation from the Commonwealth shall be fixed by the Board in accordance with law. This compensation shall be established at a level that will enable the Authority to attract and retain a capable Executive Director.

The Department of Rail and Public Transportation (DRPT) has engaged a consultant for executive recruitment services. DRPT will utilize consultant assistance to recruit and interview candidates for consideration by the Board.

**Recommendation:** Staff recommends approval of the attached resolution.

**Action Required by VPRA Board:** Approval of the attached resolution.

**Options:** Approve, Deny, or Defer.



## COMMONWEALTH of VIRGINIA

### *Virginia Passenger Rail Authority Board*

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Chairperson

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### **RESOLUTION OF THE VIRGINIA PASSENGER RAIL AUTHORITY BOARD**

**October 26, 2020**

### **MOTION**

**Made By: Seconded By: Action:**

### **Title: Employment of Executive Director of the Authority**

**WHEREAS**, under Section 33.2-290 of the Code of Virginia, the Virginia Passenger Rail Authority Board (“Board”) shall employ an executive director of the Authority, who shall not be a member of the Board, who shall serve at the pleasure of the Board in order to direct the day-to-day operations and activities of the Authority and carry out the powers and duties conferred upon him as may be delegated to him by the Board; and

**WHEREAS**, the executive director's compensation from the Commonwealth shall be fixed by the Board in accordance with law and be established at a level that will enable the Authority to attract and retain a capable executive director; and

**WHEREAS**, in order to assist in the search for an executive director, the Virginia Department of Rail and Public Transportation has engaged an executive recruiter agency for executive recruitment services; and

**WHEREAS**, the Board has discussed the proposed compensation and benefits packaged in closed session pursuant to Va. Code Sec. 2.2-3711(A)(1) and Va. Code Sec. 2.2-3711(A)(8); and

**NOW THEREFORE, BE IT RESOLVED**, that the Board hereby approves the recruitment of executive director candidates utilizing consultant executive recruitment services procured by the Department of Rail and Public Transportation for the executive director of the Authority.

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