



COMMONWEALTH of VIRGINIA

Virginia Passenger Rail Authority Board

Jennifer DeBruhl
Chairperson

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MINUTES

Virginia Passenger Rail Authority Personnel and Compensation Committee Meeting

Wednesday, July 13, 2022, · 10:00 am

919 East Main ·24th Floor·Richmond, Virginia 23219

The Virginia Passenger Rail Authority Personnel and Compensation Committee Board held a meeting using electronic and in-person communications means on July 13, 2022. The primary location was at the VPRA offices at 919 East Main, 24th floor, Richmond, VA 23219.

MEMBERS PRESENT

The Chair Jennifer DeBruhl, Victor Cardwell, Personnel and Compensation Committee member; Wick Moorman, Personnel and Compensation Committee Chairperson; Sharon Bulova, Personnel and Compensation Committee member

MEMBERS PARTICIPATING ELECTRONICALLY

Rod Hall, Personnel and Compensation Committee member

VIRGINIA PASSENGER RAIL AUTHORITY STAFF

DJ Stadtler, Joan Panik, Pam Ash, MaryEstelle Douglas

GUESTS/OTHERS PRESENT

None

CALL TO ORDER

Mr. Moorman called the meeting to order at 10:10 a.m.

PUBLIC COMMENT

There were no public comments presented or received.

STATE OF TALENT

Presented by: Joan Panik, Chief Administrative Officer, Virginia Passenger Rail Authority

Ms. Panik review the "State of Talent," including the external market and its impact at VPRA. This content will be presented again at the full Board meeting on July 21, 2022.

COMPENSATION PROJECT

Presented by: Pam Ash, Director of Human Resources, Virginia Passenger Rail Authority

Ms. Ash shared the recently-development compensation philosophy and structure.

CLOSED SESSION

Mr. Moorman asked for a motion to move into a closed session.

Sharon Bulova made a motion to move into a closed session, and Victor Cardwell seconded it.

Mr. Hall, who was in the meeting virtually, did not participate in the closed session.

RECONVENED IN OPEN SESSION

The meeting was reconvened in open session, a roll call vote was taken, and each member responded in the affirmative that "to the best of my knowledge, during the Closed Meeting, the only matters heard, discussed, or considered were those matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act, and only those public business matters as were identified in the motion by which the Closed Meeting was convened."

ADJOURNMENT

Mr. Moorman adjourned the meeting at 11:56 a.m. All presentations to the Personnel and Compensation Committee and meeting video can be found at [Virginia Passenger Rail Authority - YouTube](#)

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