



## COMMONWEALTH of VIRGINIA

### *Virginia Passenger Rail Authority Board*

Jennifer DeBruhl  
Chairperson

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#### **MINUTES**

#### **Virginia Passenger Rail Authority Personnel and Compensation Committee Meeting**

Monday, October 30, 2023, · 1:00 pm

919 East Main ·24th Floor·Richmond, Virginia 23219

The Virginia Passenger Rail Authority Personnel and Compensation Committee Board held an in-person meeting on October 30, 2023.

#### **MEMBERS PRESENT**

Jennifer DeBruhl, VPRA Board Chair

Victor Cardwell, Personnel and Compensation Committee Chair

Sharon Bulova, Personnel and Compensation Committee member

Rod Hall, Personnel and Compensation Committee member

Charlie Payne, Personnel and Compensation Committee member

#### **MEMBERS ABSENT**

None

#### **VIRGINIA PASSENGER RAIL AUTHORITY STAFF**

Joan Panik, MaryEstelle Douglas, Michael Westermann, Jason Cheeks

#### **GUESTS/OTHERS PRESENT**

None

#### **CALL TO ORDER**

Mr. Cardwell called the meeting to order at 1:00 p.m.

#### **MOTION TO APPROVE PREVIOUS MEETING MINUTES**

A motion was made by Sharon Bulova and seconded by Rod Hall to approve the previous Personnel

and Compensation meeting minutes from August 30, 2023. The motion was carried unanimously, with the vote in favor cast by Sharon Bulova, Victor Cardwell, Rod Hall, and Charlie Payne.

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### **CLOSED SESSION**

Mr. Cardwell asked for a motion to move into a closed session.

Sharon Bulova made a motion to move into a closed session for the purposes of discussing the performance of a specific public officer and his contract. Victor Cardwell seconded it. The motion was carried unanimously, with the vote in favor cast by Sharon Bulova, Victor Cardwell, Rod Hall and Charlie Payne.

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### **RECONVENED IN OPEN SESSION**

The meeting was reconvened in open session, a roll call vote was taken, and each member responded in the affirmative that “to the best of my knowledge, during the Closed Meeting, the only matters heard, discussed, or considered were those matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act, and only those public business matters as were identified in the motion by which the Closed Meeting was convened.” Each member responding in the affirmative was Sharon Bulova, Victor Cardwell, Rod Hall and Charlie Payne.

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### **ADJOURNMENT**

Mr. Cardwell adjourned the meeting at 1:46 p.m. All presentations to the Personnel and Compensation Committee and meeting video can be found at [Virginia Passenger Rail Authority - YouTube](#)

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