

VPRA Decision Brief

Authority to Execute a Revised Employment Contract for VPRA Executive Director **October 7, 2025**

Issue: Va. Code § 33.2-290(A) requires the Board to employ an executive director to direct the day-to-day operations of VPRA. In April 2021, the Board entered into an employment contract with DJ Stadtler as executive director of VPRA, which has since been amended and expires on October 25, 2026.

Facts: The current executive director employment contract expires in a little over a year and the Board desires to retain DJ Stadtler as VPRA executive director. Accordingly, the Board is being asked to authorize the Board chairperson, in periodic consultation with the Personnel and Compensation Committee members, to negotiate and execute a revised employment contract between the Board and DJ Stadtler, subject to certain conditions stated in the relevant authorizing resolution.

Recommendation: Authorize the Board chairperson, in periodic consultation with the Personnel and Compensation Committee members, to negotiate and execute a revised employment contract between the Board and DJ Stadtler, subject to certain conditions stated in the relevant authorizing resolution.

Action Required by VPRA: Approve the recommended authority.

Options: Approve. Deny. Defer.