

## **VPRA Decision Brief**

### **Performance Year 2025 Executive Director Salary Adjustment** **October 7, 2025**

**Issue:** Va. Code § 33.2-290(A) requires the Board to employ an executive director to direct the day-to-day operations of the Virginia Passenger Rail Authority, and to fix his compensation at a level that will attract and retain a capable executive director.

**Facts:** In April 2021, the Board entered into an employment contract with DJ Stadtler as executive director of VPRA, which was amended and restated as of September 25, 2023. That contract requires an annual review of the executive director's performance during or about the month of October each year, and requires the Board to consider, *inter alia*, whether his salary should be increased at that time. On October 7, 2025, in closed session, the Board reviewed Mr. Stadtler's performance during the period between October 1, 2024 and September 30, 2025.

**Recommendation:** Approve an increase of [●]% to the VPRA executive director's current base salary pursuant to the employment contract, with such increase effective as of October 25, 2025.

**Action Required by VPRA:** Approve the recommended salary increase.

**Options:** Approve. Deny. Defer.