



COMMONWEALTH of VIRGINIA

Virginia Passenger Rail Authority Board

DJ Stadler
Executive Director

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Tiffany Robinson
Chairperson

RESOLUTION OF THE VIRGINIA PASSENGER RAIL AUTHORITY BOARD

October 7, 2025

MOTION

Made By: [●]

Seconded By: [●]

Action: [●]

Title: Performance Year 2025 Executive Director Salary Adjustment

WHEREAS, Va. Code § 33.2-290(A) requires the Board to employ an executive director to direct the day-to-day operations of the Virginia Passenger Rail Authority (“VPRA”), and to fix his compensation at a level that will attract and retain a capable executive director; and

WHEREAS, in April 2021, the Board entered into an employment contract with DJ Stadler as executive director of VPRA (the “**Employment Contract**”), which was amended and restated as of September 25, 2023; and

WHEREAS, the Employment Contract requires an annual review of the executive director’s performance during or about the month of October each year, and requires the Board to consider, *inter alia*, whether his salary should be increased at that time; and

WHEREAS, in closed session on October 7, 2025, the Board reviewed the executive director’s performance during performance year 2025 (October 1, 2024 – September 30, 2025); and

WHEREAS, in recognition of DJ Stadler’s performance during performance year 2025, the Board now desires to authorize an adjustment to the executive director’s annual base salary, effective as of October 25, 2025.

NOW THEREFORE, BE IT RESOLVED that the Board hereby approves an increase of [●]% to the VPRA executive director’s current base salary pursuant to the Employment Contract, effective as of October 25, 2025.